

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington

GRASS AND FORAGE SEEDS PREPARING SEASONAL EXEMPTION MADE FINAL

Partial exemption for the cleaning and preparing of certain grass and other forage seed crops from the hours provision of the Fair Labor Standards Act as a "seasonal" industry was made final today by the Wage and Hour Division, U. S. Department of Labor. (Federal Register, July 23, 1940.)

Colonel Philip B. Fleming, Administrator of the Wage and Hour Division made this final finding after an application by the Oregon Feed Dealers Association, Portland, Oregon had been filed. A prima facie case had been shown for granting this exemption, and no objections were filed to the preliminary determination.

As a "seasonal" industry, the cleaning and preparing of certain grass and other forage seed crops may be carried on for 12 hours in any workday, or for 56 hours in any workweek, as the case may be, for a period or periods aggregating 14 workweeks in any calendar year before the overtime provisions requiring payment of at least time and one-half the regular rate of pay become effective. Included in this category under the exemption are perennial and common ryegrass, Hungarian vetch, hairy vetch, chewings fescue, tall fescue, Austrian winter peas, bent grass and Ladino clover seed crops.

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